

Remote Leadership - a 10 week coaching programme

The booster for your leadership competency

In multinational organisations disperse/virtual teams are now commonplace. Other organizations are exploring this as uncharted territory, especially as the epidemic progresses. But leadership at a distance works differently than local leadership.

But what do you have to change in your leadership 'from a distance' in order to remain effective?

In this 10 week programme we work together how you can adapt and develop your leadership competencies to the dispersed/virtual context in order to be as effective in your remote leadership as you are locally.

Throughout the coaching programme you and your coach, will focus on the following themes for which you will have the opportunity to reflect and shift your perspectives as well as develop new behavioural patterns:

- Your mind set
about physical distance versus inner connectedness
in relation to connecting in front of a computer versus meeting and mental space
- Effectiveness of your personal-virtual presence
in discussions taking place online and in the organisation in off-line mode
- Effective communication
formal and informal as deliberate and planned activity
- Competency development of your dispersed team members
combining optimal collaborative competencies with goal oriented, executionary independence
- visionary leadership to inspire and motivate members of the dispersed organisation

The entire coaching programme will happen via a virtual platform, using audio and video in combination. The coaching programme consists of six sessions each 1.5 hours in length.

After the introductory session, to get to know each other, the programme will start with clear objectives setting and planning for your success. Depending on your workload and availability you could agree with your coach to stretch the programme beyond 10 weeks. However, it should not exceed 20 weeks!

Cost: for this coaching program you can use the coaching budget which has been reserved for you for the period 2019/2020.

We have two coaches available for this programme. You can find their profiles on [Coachguide.de](https://coachguide.de)
Please get in touch with your preferred coach to explore the programme.

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Coaching erfolgreich machen

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